EQUALITY AND DIVERSITY POLICY

Hadnall Parish Council is committed to providing an environment where residents, councillors and employees can fulfil their full potential. We have developed this policy to make clear our commitment to ensuring that everyone should be treated with dignity and respect, in line with UK anti-discrimination legislation.

The law

It is unlawful to discriminate against an individual on the following grounds:

- age
- disability
- gender reassignment
- marriage or civil partnership status
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

Under the Equality Act 2010 these are known as "protected characteristics".

Our commitment

The Council is opposed to all forms of unlawful and unfair discrimination. All members of the council, staff and volunteers will be treated fairly and will not be discriminated against on any of the above grounds.

Decisions on membership, recruitment, selection of office, training, or any other benefit will be made objectively, without unlawful discrimination, and based on aptitude and ability.

The Council values the diversity of the local population. The Council will do its best to ensure that its services, facilities and resources are accessible and useful to every

citizen regardless of gender, age, ethnic origin, religious belief, disability, marital status, sexual orientation, or any other individual characteristic.

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